



 **Connect With Us**
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Join the Loving Bottoms Diaper Bank Board of Directors or a Board Committee and help ensure basic needs are met in our communities.

About Loving Bottoms Diaper Bank

In partnership with our community, Loving Bottoms Diaper Bank provides essential items to local children in need by distributing diapers, period, and incontinence supplies to those that cannot afford them. We do this through partnerships with more than 25 social service agencies. The providers at these agencies order items from us and distribute them directly to the families and individuals they serve. Our vision is for everyone to have their basic needs met, starting with BIPOC communities most impacted because they have been systematically denied the basic resources they need to thrive. Our strategic priorities advance our ability to center our community in addressing immediate unmet basic needs AND to address a systemic lack of access to the essential items families need to raise healthy, happy, and resilient children.

What is the Board's role at Loving Bottoms Diaper Bank?

The Loving Bottoms Diaper Bank Board provides governance and leadership to the organization. It makes sure the best interests of the community are centered in the staff's approach to our work and that funds are stewarded in support of addressing unmet basic needs immediately and systemically. The board keeps the organization accountable to the community within the context of its impact in addressing basic needs gaps. It ensures that Loving Bottoms adheres to its values of dignity, integrity, awareness, purpose, excellence, and respect within our work with the community. The board acknowledges that these values cannot be realized until race no longer determines how likely a child will live in poverty and lack access to basic material items they need.

What is expected of a Loving Bottoms Diaper Bank Board Member?

During the three-year term, each Board Member is expected to:

- Believe in and adhere to the vision, mission, values, and commitment to equity of Loving Bottoms Diaper Bank.
- Attend and participate in bi-monthly board meetings.
- Serve on a Board committee and/or hold an officer position.
- Attend the one-day planning session/retreat each year.
- Engage in resource development through annual fundraising events, donation drives, and online marketing campaigns to meaningfully engage your community in support of our vision.
- Make a self-determined personally significant annual financial contribution to the organization.

What is the process for joining the Board?

Loving Bottoms and the Loving Bottoms Board strive to be inclusive and value diverse perspectives and life experiences that strengthen our ability to address unmet basic needs. We encourage individuals of all backgrounds to apply, including people of color, immigrants, refugees, LGBTQ, women, people with disabilities, and veterans. Individuals interested in being a board member will meet with the Board Chair and Executive Director and be given the opportunity to observe a Board meeting and speak with other Board members. Board applicants will be evaluated according to the current needs of skills and experience for our Board and Loving Bottoms priorities. We are currently seeking to change the demographics and structure of our Board to be genuinely inclusive of a Board that is more representative of our whole community, especially the communities we serve. Based on our priorities, the Board will extend an Invitation to Serve to select applicants. If you are chosen to be on the Board, you will be notified by a member of our Board Governance Committee. We recruit actively throughout the year, voting on a new cohort of board members each fall to begin service in January.

Please contact Mary Gehring at to explore your interest in serving. Thank you!